

Letter of Agreement

Between the Byron Board of Education and AFSCME Support Staff

Effective Date July 1, 2022

The chart below reflects the wages agreed upon in the Tentative Agreement between both parties signed June 22, 2022.

Classification	0-5 Years	6-10 Years	11-15 Years
Bus Driver	\$ 17.38	\$ 17.38	\$ 17.38
Baker	\$ 13.86	\$ 14.00	\$ 14.14
Head Cook	\$ 14.46	\$ 14.60	\$ 14.75
Kitchen Assistant/Lunch Time Monitor	\$ 13.35	\$ 13.48	\$ 13.62
Library Paraprofessional	\$ 13.00	\$ 13.12	\$ 13.23
Instructional & Non-Instructional Paraprofessional	\$ 12.94	\$ 13.08	\$ 13.21
Playground Paraprofessional	\$ 13.71	\$ 13.83	\$ 13.94
Attendance Clerk	\$ 12.65	\$ 12.76	\$ 12.90
Secretary	\$ 16.34	\$ 16.47	\$ 16.65
Custodian	\$ 16.13	\$ 16.31	\$ 16.44
Custodial Overtime (Article 17.B.)	Time & one half	Time & one half	Time & one half
Second Shift Premium (Article 17.B.)	5% Shift Differential	5% Shift Differential	5% Shift Differential
Part-Time Custodial & Food Services Employees (Extra Time for added assignment(s) or Overtime beyond 40 hours/week)	Hourly Rate + \$2.00	Hourly Rate + \$2.00	Hourly Rate + \$2.00

Correction to Article 16, Item H: The term life insurance amount is \$20,000. This matches the amount stated in Article 16, Item A.


